

TOWN OF CONCORD ORGANIZATIONAL MEETING
6:30 p.m.

January 11, 2024

MEETING CALLED TO ORDER BY PHILIP DROZD, SUPERVISOR

PLEDGE OF THE FLAG BY SUPERVISOR DROZD

ROLL CALL: PHILIP DROZD, SUPERVISOR
CLYDE M. DRAKE, COUNCIL MEMBER
KENNETH D. ZITTEL, COUNCIL MEMBER
KIMBERLY S. KRZEMIEN, COUNCIL MEMBER
KENNETH KASSEL COUNCIL MEMBER

ALSO PRESENT: DARLENE G. SCHWEIKERT, Town Clerk
BRIAN F. ATTEA, Town Attorney
BARRY A. EDWARDS, Hwy Supt.
CAROLYN A. ROBINSON, Dog Control Officer

GEORGE DONHAUSER

ITEM #1 APPOINTMENTS BY SUPERVISOR

Motion by Council Member Zittel, seconded by Council Member Drake, to accept the Supervisor's appointments, a-u. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

- a) Deputy Supervisor – Clyde M. Drake
- b) Town Historian – Thomas Hawkins
- c) Bookkeeper/Secretary to Supervisor-Rachel Watz
- d) Rep. to Youth Board – Kimberly S. Krzemien
- e) Rep. to Planning Board – Clyde M. Drake
- f) Rep. to Quarterly Fire Chief Meeting – Kenneth D. Zittel;
Clyde M. Drake (Alternate)
- g) Rep. to Southtowns Planning Group – Kenneth D. Zittel
- h) Rep. to Senior Citizens – Philip Drozd
- i) Rep. to NEST – Clyde M. Drake
- j) Rep. to Hulbert Library Board – Philip Drozd
- k) Rep. to Rural Transit Service – Kenneth Kassel;
Kimberly S. Krzemien (Alternate)
- l) Rep. to Southtowns Preservation Board – Clyde M. Drake
- m) West Valley Coalition- Kenneth Kassel;
Kenneth D. Zittel (Alternate)
- n) Liaison to Highway – Philip Drozd; Kenneth D. Zittel
- o) Liaison to Community Park – Kenneth D. Zittel; Kenneth Kassel
(Alternate)
- p) Liaison to Mortons Corners Fire Co – Kimberly S. Krzemien

- q) Liaison to East Concord Fire Co – Kenneth D. Zittel
- r) Liaison to Springville Vol. Fire Co – Philip Drozd; Clyde M. Drake (Alternate)
- s) Liaison to Boston Fire Co. – Kenneth Kassel
- t) Liaison to Code Enforcement Officer – Philip Drozd
- u) Committees:
 - *Youth/Recreation – Philip Drozd; Kimberly S. Krzemien
 - *Buildings & Grounds – Philip Drozd; Kenneth D. Zittel
 - *Financial – Philip Drozd; Clyde M. Drake
 - *Cemeteries-Kenneth D. Zittel; Kimberly S. Krzemien
 - *Safety-Philip Drozd; Darlene G. Schweikert; Barry Edwards; Larry Heim and Eleanor Eschborn

ITEM #2 RECOMMENDED BY SUPERVISOR FOR APPOINTMENT BY TOWN BOARD

Motion by Council Member Krzemien, seconded by Council Member Zittel, to approve the appointments a-z. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

- a) Tax Collector – Darlene G. Schweikert
- b) Registrar – Darlene G. Schweikert
- c) Code Enforcement Officer – Thomas Roberts
- d) Town Attorney – Brian F. Attea
- e) Deputy Town Attorney – Kevin J. Rautenstrauch
- f) Town Prosecutor – Kevin J. Rautenstrauch
- g) Deputy Town Prosecutor – Brian F. Attea
- h) Special Counsel – Hodgson Russ and Attea & Attea
- i) Parks & Cemetery Superintendent – Barry A. Edwards
- j) Bingo Inspector – James M. Krzemien
- k) Planning Board Chairman – Joseph Edbauer
- l) Appeals Board Chairman – Edwin F. Heary
- m) Dog Control Officer - Carolyn Robinson
- n) Assistant Dog Control Officer – David C. Graves
- o) Alternate Dog Control Officer – Phyllis Jensen
- p) Court Officer/Constable – Timothy J. Chase & Kimberly A. Scurr
- q) CPA – Drescher & Malecki, LLP
- r) Consultant for Zoning & Assessment – Ronald Bennett and Hodgson Russ
- s) Coordinator for American Disability Act – Kimberly S. Krzemien
- t) Freedom of Information Officer – Darlene G. Schweikert
- u) Parks Maintenance Worker - Charles J. Schweikert, Jr.
- v) Disaster Coordinator – Michael Willibey
- w) Deputy Disaster Coordinator – Philip Drozd

- x) Discrimination/Harassment Committee – Philip Drozd, Clyde M. Drake
- y) Director of Senior Center – Eleanor Eschborn
- z) Concord Van Coordinator – Eleanor Eschborn

ITEM #3 APPOINTMENTS BY TOWN CLERK

Deputy Town Clerk, Deputy Tax Collector - Motion by Council Member Drake, seconded by Council Member Zittel, to approve the appointment of Stephanie A. Bacon as Deputy Town Clerk, Deputy Tax Collector, as recommended by Town Clerk Schweikert. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #4 APPOINTMENTS BY TOWN HIGHWAY SUPERINTENDENT

Deputy Highway Superintendent – Larry Heim – Motion by Council Member Zittel, seconded by Council Member Krzemien, to approve the appointment of Larry Heim as Deputy Highway Superintendent, as recommended by Town Highway Superintendent Edwards. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM#5 TOWN JUSTICES

Court Clerks – Alicia Beaudette and Jean Kwasnik - Motion by Council Member Krzemien, seconded by Council Member Drake, to approve the appointment of Alicia Beaudette and Jean Kwasnik as Court Clerks as recommended by the town justices. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #6 ASSESSOR APPOINTMENT

Dawn M. Martin, Town Assessor from 1/1/2024 to 9/30/2025 as she met the qualifications on 9/20/2010 per NYS Department o Taxation & Finance; health insurance benefits sunset upon her leaving Town of Concord employment for any reason; receives 5 P.T.O. days annually in lieu of 8 sick days and 3 personal days; receives two weeks' vacation (2 weeks x 3/days/week for a total of 6 vacation days) annually. Motion by Council Member Zittel, seconded by Council Member Kassel, to approve the appointment of Dawn M. Martin as Assessor. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM # 7 DEPOSITORIES FOR TOWN FUNDS

The depositories for the town would be M & T Bank, Cattaraugus County Bank, Community Bank, Evans Bank and NYCLASS. Motion by Council Member

Krzemien, seconded by Council Member Kassel, to make M & T Bank, Cattaraugus County Bank, Citizens Bank, Chase, Community Bank, Evans Bank and NYCLASS as the Depositories for Town Funds. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried. Citizens Bank and Chase were removed from the list of depositories; these banks do not have locations near the Town of Concord.

ITEM #8 OFFICIAL PAPER

Supervisor Drozd asked for an approval of the Springville Journal as the Official Paper. Motion by Council Member Zittel, seconded by Council Member Drake, to name the Springville Journal as the official paper for the Town. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #9 MEAL ALLOWANCE FOR JURORS

Motion by Council Member Zittel, seconded by Council Member Krzemien, to approve meal allowances for jurors at \$10.00 for lunch and \$15.00 for dinner. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #10 SICK LEAVE FOR EMPLOYEES

Sick leave for employees is 9 days per year, 160 days maximum accrual. (Agenda incorrectly stated 8 days per year; see February 11, 2021 Minutes). Motion by Council Member Zittel, seconded by Council Member Drake, that sick leave will be 9 days per year, 160 days maximum accrual. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #11 PERSONAL LEAVE DAYS

Personal leave days would be 3 per year, not to accumulate. Motion by Council Member Drake, seconded by Council Member Krzemien, that there will be 3 personal leave days per year, not to accumulate. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #12 COMP TIME – MAXIMUM OF 60 HOURS TOTAL
ACCUMULATION PER YEAR

Comp Time - Maximum of 60 hours total accumulation per year. Hwy Supt Edwards asked the Board to increase this to 80 hours because that is what Erie County does. Discussion. Motion by Council Member Drake, seconded by Council Member Krzemien, that there will be a maximum of 60 hours total accumulation per year of Comp Time. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #13 PAID HOLIDAYS

Motion by Council Member Zittel, seconded by Council Member Drake, to accept the listing of paid holidays for employees for the Town of Concord: New Year's Day, Martin Luther King Day, Presidents' Day, ½ day Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Indigenous People's Day, Thanksgiving Day, Veterans Day, ½ day Christmas Eve Day, Christmas Day, and ½ day New Year's Eve. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #14 MILEAGE REIMBURSEMENT

The mileage reimbursement shall be in accordance with the Internal Revenue Service rate. As of January 1, 2024, the rate is \$.67 per mile. Motion by Council Member Drake, seconded by Council Member Krzemien, to set the mileage reimbursement in accordance with the Internal Revenue Service rate. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

Hwy Supt Edwards questioned why Custodian Ott is being paid mileage. Supervisor Drozd advised that since the Town does not have a town vehicle to use, employees drive their own vehicles. This is the case for the Dog Control Officer, Senior Director, Code Enforcement Officer as well as anyone else driving their vehicle for a Town purpose. Custodian Ott's office is at Town Hall but he drives to the Senior Center, Community Park, Lowe's and is entitled to mileage as is any other employee.

ITEM #15 MEAL ALLOWANCE

Motion by Council Member Drake, seconded by Council Member Krzemien, for the meal allowance to be \$30.00 per diem, and \$50.00 per diem for New York City. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #16 TOOL PURCHASE/HIGHWAY SUPERINTENDENT

Council Member Zittel asked that the amount be raised to \$2,000. Motion by Council Member Zittel, seconded by Council Member Krzemien, that the Highway Superintendent is given permission to spend \$2,000 maximum without permission. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #17 DELEGATE AND ALTERNATE FOR ASSOCIATION OF TOWNS MEETING

Motion by Council Member Zittel, seconded by Council Member Krzemien, to appoint Philip Drozd, as the delegate, and Clyde M. Drake, as the alternate,

to the Association of Towns Meetings. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #18 REGULAR TOWN BOARD MEETING DAY

Supervisor Drozd asked the Board if the time should be changed to 6 p.m. as other towns are doing. Discussion; agreed to leave the time at 7 p.m. If necessary, the Board could make a motion to change the time of any meeting and publish a legal notice of the change. Motion by Council Member Drake, seconded by Council Member Zittel, to set the second Thursday of each month for the regular town board meeting. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #19 VACATION SCHEDULE

Motion by Council Member Krzemien, seconded by Council Member Zittel, to accept the vacation schedule policy as of 1/1/99. Each department head must maintain vacation schedule records. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #20 SALARIES FOR THE TOWN

Motion by Council Member Drake, seconded by Council Member Krzemien, to approve the salaries as listed in the 2024 budget with the exception of the new appointment salaries. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #21 TOWN OF CONCORD INVESTMENT POLICY

Motion by Council Member Zittel, seconded by Council Member Krzemien, to accept the Town of Concord Investment Policy (12/8/22) on file with the Town Clerk and the Town Supervisor. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #22 TOWN OF CONCORD SEXUAL HARASSMENT POLICY

Motion by Council Member Zittel, seconded by Council Member Kassel, to accept the Town of Concord Sexual Harassment Policy on file with the Town Clerk and the Town Supervisor. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #23 PETTY CASH AMOUNTS IN TOWN CLERK'S OFFICE – Daily \$50, Tax Drawer \$250 and Petty Cash Drawer \$275; PETTY CASH AMOUNT IN THE SENIOR CENTER \$75; and PETTY CASH AMOUNTS IN THE JUSTICE COURT - \$100 each Judge

Motion by Council Member Drake, seconded by Council Member Zittel, to approve the Petty Cash Amounts in the Town Clerk's Office – Daily \$50, Tax Drawer \$250 and Petty Cash Drawer \$275 and Petty Cash Amount in the Senior Center of \$75 and Petty Cash in the Justice Court \$100 each Judge. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.

ITEM #24 APPROVE FEE SCHEDULE

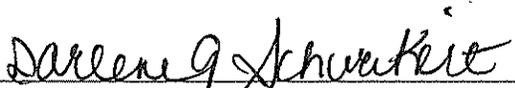
Motion by Council Member Drake, seconded by Council Member Zittel, to approve the current building permit and application permit fees. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried. Supervisor Drozd advised that the fee schedule will be reviewed later in the year when the Community Park Pavilion rental fee is addressed.

ITEM#25 EXECUTIVE SESSION

There was nothing for Executive Session.

ITEM #26 MOTION TO ADJOURN

Motion by Council Member Krzemien, seconded by Council Member Kassel, to adjourn the meeting at 6:37 p.m. Council Members Drake, Zittel, Krzemien & Kassel; Supervisor Drozd, voting aye. Carried.



Darlene G. Schweikert
Town Clerk

ALL FEES ARE NON-REFUNDABLE

**TOWN OF CONCORD
APPLICATION FEE SCHEDULE §162-2**

- A. Rezoning Application: \$500
- B. Special Use Permit: \$100
- C. Zoning Board of Appeals Application: \$500
- D. Site Plan for Subdivision Application: \$100, plus \$50 per lot
- E. Mobile Home Court Application: \$300 per annum
- F. Mining and reclamation: \$200 per annum, plus any required bonds
- G. Temporary Mobile Home Permit per annum on individual lots: Not Allowed.
- H. Temporary Mobile Home Permit, if permitted, not to exceed a period of more than three years: \$100
- I. Temporary permit to store mobile homes for sale purposes for six months: \$100
- J. Business Permit: \$100
- K. Sign Permit: \$50
- L. Junkyard Permit, per annum: \$50
- M. Home Occupation: \$100
- N. Solar Panel Fee per Application: \$100
- O. Utility Scale Solar Initial Fee: \$2,500
- P. Utility Scale Solar Annual Fee: \$1,000
- Q. Special Use Permit – Telecommunications Tower: \$2,500
*each co-location/accessory/alteration: \$1,000
- R. Sewer Tap, per sewer connection: \$1,000
- S. Solicitor's Permit: \$150 + \$25 for each additional employee or person.
- T. Flood Insurance Application: \$75.00

**TOWN OF CONCORD
BUILDING PERMIT/FEE SCHEDULE §162-1**

NEW HOME PERMITS:

- \$500 UP TO 2,000 SQUARE FEET
- \$200 EACH ADDITIONAL 1,000 SQUARE FEET OR PORTION THEREOF

ACCESSORY BUILDINGS:

- \$50 ALL STORAGE SHEDS UP TO 144 SQUARE FEET
- \$200 ALL GARAGES, POLE BARNs, DECKs, PORCHES, SHEDs & STORAGE BUILDINGS UP TO 1,000 SQUARE FEET INCLUDING ANY STORAGE UNIT, SHIPPING CONTAINER, SEMI-TRUCK, PODS, OLD BOX, AND TRACTOR TRAILER, ETC.

- \$250 GARAGES, POLES BARNs, DECKs, PORCHES, SHEDs & STROAGE BUILDINGS OVER 1,000 SQUARE FEET
ALSO CABINS

ADDITIONS:

- \$150 UP TO 500 SQUARE FEET
- \$200 501 TO 1,000 SQUARE FEET
- \$250 1,001 TO 1,500 SQUARE FEET
- \$300 1,501 TO 2,000 SQUARE FEET
- \$350 2,000 SQUARE FEET AND OVER

COMMERICAL PERMITS:

- \$1,000 FOR 1ST 10,000 SQUARE FEET
 - \$250 EACH ADDITIONAL 10,000 SQUARE FEET OR PORTION THEREOF
 - \$750 FOR 1ST ADDITION OR ALTERATION OF 10,000 SQUARE FEET OR PORTION THEREOF
 - \$250 EACH ADDITIONAL ADDITON OR ALTERATIO OF 10,000 SQUARE FEET OR PORTION THEREOF
- *EXCEPTION: WHERE OWNER OF RESIDENTIAL PROPERTY LOCATED IN A COMMERICAL DISTRICT (C2) WHO WANTS TO IMPROVE THEIR RESIDENTIAL PROPERTY, NOT THE COMMERCIAL PROPERTY, WILL BE CHARGED THE RESIDENTIAL BUILDING PERMIT FEE. IF AT ANY TIME THE PERMITTED STRUCTURE IS USED FOR BUSINESS PURPOSES, IT SHALL VOID THE ORIGINAL FEE AND THE BUSINESS FEE SHALL BE REINSTATED.

MISCELLANEOUS PERMITS:

- \$75 POOLS (IN GROUND & ABOVE) SPAS, HOT TUBS, ETC. *SEE STATE REGULATIONS FOR FENCE
- \$75 SOLID FUEL BURNING STOVES/FURNANCES OR CHIMNEY INSPECTIONS
- \$75 DEMOLITON OF BUILDING
- \$75 INSPECTIONS RELATIVE TO MAJOR RENOVATIONS, INSURANCE REQUESTS, REALTY INSPECTIONS, MORTGAGOR-MORTGAGEE INSPECTIONS, ESTATE AND LITIGATION, AND RE-ISSUE OF CERTIFICATE OF OCCUPANCY INSPECTION
- \$75 ROOF PERMIT (all buildings over 144 sq.ft.)
- \$75 ALTERATIONS TO BUILDING
- \$75 PERMANENT STANDBY-BACKUP GENERATOR AND REQUIRE AN INSPECTIN/TESTING DONE BY A CERTIFIED ELECTRICAL INSPECTOR

RE-ISSUE: FEE IS THE UPDATED SCHEDULE FEE, EFFECTIVE 6-1-2021. FEES ARE DOUBLED FOR ANY BUILDING WHICH IS STARTED WITHOUT OBTAINING A BUILDING PERMIT.

**EFFECTIVE-6-1-2021
ALL FEES ARE NON-REFUNDABLE**

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**TOWN OF CONCORD
BUILDING PERMIT/FEE SCHEDULE §162-1**

BUSINESS PERMIT: \$100

FLOOD INSURANCE APPLICATION: \$75

HOME OCCUPATION: \$100

JUNKYARD PERMIT, PER ANNUM: \$50

MINING AND RECLAMATION: \$200 PR ANNUM, PLUS ANY REQUIRED BONDS

MOBILE HOME COURT APPLICATION: \$300 PER ANNUM

REZONING APPLICATION: \$500

SEWER TAP, PER SEWER CONNECTION: \$1,000

SIGN PERMIT: \$50

SITE PLAN FOR SUBDIVISION APPLICATION: \$100, PLUS \$50 PER LOT

SOLAR PANEL FEE PER APPLICATION: \$100

SOLICITOR'S PERMIT: \$150 + \$25 FOR EACH ADDITIONAL EMPLOYEE OR PERSON

SPECIAL USE PERMIT: \$100

SPECIAL USE PERMIT - TELECOMMUNICATIONS TOWER: \$2,500 *EACH CO-
LOCATION/ACCESSORY/ALTERATION: \$1,000

TEMPORARY MOBILE HOME PERMIT PER ANNUM ON INDIVIDUAL LOTS: NOT ALLOWED.

TEMPORARY MOBILE HOME PERMIT, IF PERMITTED, NOT TO EXCEED A PERIOD OF MORE
THAN THREE YEARS: \$100

TEMPORARY PERMIT TO STORE MOBILE HOMES FOR SALE PURPOSES FOR SIX MONTHS: \$100

UTILITY SCALE SOLAR ANNUAL FEE: \$1,000

UTILITY SCALE SOLAR INITIAL FEE: \$2,500

WIND ENERGY CONVERSION SYSTEMS: COMMERCIAL: \$300 PER MEGAWATT OF GENERATING
CAPACITY; FEE IS NONREFUNDABLE. SMALL SCALE: \$1 PER LINEAR FOOT IN HEIGHT OR \$25
MINIMUM

ZONING BOARD OF APPEALS APPLICATION: \$500

**TOWN OF CONCORD
BUILDING PERMIT/FEE SCHEDULE §162-1**

NEW HOME PERMITS:

\$500 UP TO 2,000 SQUARE FEET
\$200 EACH ADDITIONAL 1,000 SQUARE FEET OR PORTION THEREOF

ACCESSORY BUILDINGS:

\$50 ALL STORAGE SHEDS UP TO 144 SQUARE FEET
\$200 ALL GARAGES, POLE BARNs, DECKs, PORCHES, SHEDs & STORAGE BUILDINGS UP TO 1,000 SQUARE FEET INCLUDING ANY STORAGE UNIT, SHIPPING CONTAINER, SEMI-TRUCK, PODS, OLD BOX, AND TRACTOR TRAILER, ETC.

\$250 GARAGES, POLES BARNs, DECKs, PORCHES, SHEDs & STROAGE BUILDINGS OVER 1,000 SQUARE FEET
ALSO CABINS

ADDITIONS:

\$150 UP TO 500 SQUARE FEET
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\$75 INSPECTIONS RELATIVE TO MAJOR RENOVATIONS, INSURANCE REQUESTS, REALTY INSPECTIONS, MORTGAGOR-MORTGAGEE INSPECTIONS, ESTATE AND LITIGATION, AND RE-ISSUE OF CERTIFICATE OF OCCUPANCY INSPECTION
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**EFFECTIVE-6-1-2021
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MOBILE HOME COURT APPLICATION: \$300 PER ANNUM

REZONING APPLICATION: \$500

SEWER TAP, PER SEWER CONNECTION: \$1,000

SIGN PERMIT: \$50

SITE PLAN FOR SUBDIVISION APPLICATION: \$100, PLUS \$50 PER LOT

SOLAR PANEL FEE PER APPLICATION: \$100

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THAN THREE YEARS: \$100

TEMPORARY PERMIT TO STORE MOBILE HOMES FOR SALE PURPOSES FOR SIX MONTHS: \$100

UTILITY SCALE SOLAR ANNUAL FEE: \$1,000

UTILITY SCALE SOLAR INITIAL FEE: \$2,500

WIND ENERGY CONVERSION SYSTEMS: COMMERCIAL: \$300 PER MEGAWATT OF GENERATING
CAPACITY; FEE IS NONREFUNDABLE. SMALL SCALE: \$1 PER LINEAR FOOT IN HEIGHT OR \$25
MINIMUM

ZONING BOARD OF APPEALS APPLICATION: \$500

